

March 28, 2008

Revised after Feb 28 meeting

**PASTORAL PROFILE  
SENIOR PASTOR OF THE OCAC**

**BACKGROUND**

- North American educational and pastoral experience preferable
- Pastoral experience preferable but other working experience plus church ministry experience acceptable under certain circumstances
- A minimum of 5 years of experience is required. A minimum of 10 years of experience is preferred.

**BASIC REQUIREMENTS:**

- M. Div. Degree as a minimum
- Strong leadership skills
- Strong administrative skills
- Inter-personal skills - able to do team work
- Good supervisory skills
- Mission and outreach minded

**LANGUAGE REQUIREMENTS:**

- Fluency (written and oral in Cantonese and English)
- Capability in Mandarin desirable

**MINISTRY EMPHASIS:**

- Spiritual Growth of members through pulpit ministry, teaching and discipleship training
- Working with the Purpose-driven church model
- Caring of church members